

EXHIBIT 2		
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Montana WORKS & Elite HAWKS Training Program

<u>Partners</u>: Montana PEAKS, Confederated Salish-Kootenai Tribes and Blackfeet Tribe, Kicking Horse Job Corps with MT Dept of Public Health & Human Services, MT Dept of Transportation & MSU/LTAP (Local Technical Assistance Program)

<u>Trainers</u>: Corwin Environmental Consultants, Left-Side Metal Works, MSU/LTAP, MSU-Northern EOC and Montana PEAKS Educational Consultants & Trades Trainers

<u>Trades, Equipment Operators and Skilled Disaster-Site Worker</u>
<u>Training OSHA Certified Program</u>

The goal for the Skilled Disaster Site Worker Training Program is to encourage the development of a cadre of workers who are highly trained to respond safely to natural and man-made disasters.

BACKGROUND

The construction trades played a critical role in the response to the World Trade Center (WTC) and Katrina disasters. For months, ironworkers, operating engineers, laborers, truckers, and other skilled support personnel took part in response efforts. Based on lessons learned at these sites, it became clear that it is necessary to make available training for Disaster Site Workers who provide skilled support services, (e.g. utility, demolition, debris removal, or heavy equipment operation) or site clean-up services in response to natural and man-made disasters. Specifically, it is recognized that all workers at disaster sites need to be aware of the differences between disaster sites and regular construction or demolition worksites and be able to recognize and identify hazards, evaluate the potential risks, and know how to take control measure to protect themselves and others.

The Skilled Disaster Site Worker Training Program meets a recognized training need:

- For workers who will provide skilled support or clean-up services at disaster sites.
- To raise awareness of management and labor that pre-incident training is essential for ensuring disaster site worker safety and health.
- To have OSHA certified and trained emergency elite "HAWKS" Teams ready to respond disasters in Montana and the nation from the Confederated Salish-Kootenai and Blackfeet Tribes and TANF population.
- To have skilled equipment operators, welders, fabricators, certified safe work zone personnel, laborers, building trades workers and flaggers available for the increased construction and building in Montana.

This program is intended to assist employers, workers, and others as they strive to improve workplace health and safety, as well as, be trained and ready to assist Montana citizens should a disaster occur in our state or in the nation. These special "Elite HAWKS" crews will be trained, equipped and ready to be dispatched to sites. They will work in transportation, building trades and construction during throughout the year but the OSAH endorsements and equipment gear bags allow them to respond in an emergency.

SKILLED DISASTER SITE WORKER COURSE DETAIL

The course consists of four major training components, which include HAZWOPER 40-hour Training, OSHA 10-hour Construction Training, Disaster Site Worker 16-hour Training, and Agro-Terrorism Training.

HAZWOPER Training Course (40-hour)

This nationally recognized worker certification training emphasizes specific knowledge and skills to safely remediate hazardous waste sites. It includes regulatory and technical knowledge as well as specialized skill practice, including work practices to minimize risks and using engineering controls and protective equipment. This course meets the training requirements of 29 CFR 1910.120/29 CFR 1926.65.

OSHA Construction Outreach Training Course (10-hour)

This training provides information and awareness of safety and health hazards that occur on a daily basis on a normal construction site. Graduates receive a 10-hour card which documents their successful completion of the training.

Disaster Site Worker Course #7600 (16-hour)

This training emphasizes knowledge, precautions and personal protection essential to maintaining a workers personal safety and health at a disaster site. It includes modules on incident command, hazard recognition, traumatic incident stress, personal protective equipment and decontamination. The OSHA 10-hour Construction Outreach Training is a prerequisite to this course.

Agro Terrorism

This training program will provide responders with a knowledge base for an effective and rapid response in the event of a foreign animal disease (FAD) outbreak. This knowledge will equip these individuals to effectively assist state and federal response officials during a FAD outbreak.

Certification Cards for Participants

"Program Card" for OSHA Certified Workers

Participants who complete all four training courses will be issued a nationally recognized worker certification training card (OSHA "Program Card").

Trainers

Corwin Environmental Consultants, Inc. will present the training. Instructors have completed Course #5600, Disaster Site Worker Train-the-Trainer Course. This course qualifies the trainer to conduct the Disaster Site Worker Course #7600, and is an OSHA "Authorized Disaster Site Trainer".

Course Abstract

The 10-hour Construction outreach course provides information and awareness of safety and health hazards that occur on a daily basis on a normal construction site. The 40-hour HAZWOPER training is the minimum level of training for workers engaged in hazardous substance removal or other activities which expose or potentially expose workers to hazardous substances, including chemicals, biological agents, radioactive materials, and explosives. Both of these courses are typically used to teach workers on day-to-day hazards associated with normal working conditions. OSHA has developed the Disaster Site Worker Course #7600 to provide instruction relevant to emergency situations, where working conditions may be drastically different (thus the hazards as well) from day-to-day operations.